

Message Text

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FOR CU/NEA

E.O. 11652: N/A

TAGS : SEDU

SUBJECT : QATAR UNIVERSITY REQUEST FOR ASSISTANCE IN RECRUIT-
MENT OF TEACHERS

1. DR. MOHAMMAD KAZEM, DEAN OF QATAR UNIVERSITY, HAS APPROACHED US FOR ASSISTANCE IN RECRUITING TEACHERS FOR UNIVERSITY'S ENGLISH AND LINGUISTICS DEPARTMENT FACULTY. DEPARTMENT WILL RECALL THAT WE OFFERED SUCH RECRUITMENT ASSISTANCE DURING SUMMER/FALL OF 1974 IN CONTEXT OF WARNING GOQ ABOUT ACTIVITIES AND PROMISES OF ROY JUMPER AND OTHER EDUCATIONAL ENTREPRENEURS WHO HAD BEEN TRAVELING IN GULF STATES (STATE 153144; KUWAIT 2856 AND 4455).

2. KAZEM HAS MADE IT CLEAR TO US THAT HE DOES NOT RPT NOT WISH TO BE REFERRED TO AN EMPLOYMENT AGENCY OR OTHER PRIVATE ORGANIZATIONS THAT ASSIST IN SUCH RECRUITMENT. HE WANTS USG'S DIRECT ASSISTANCE, AND WE THINK IT IS IMPORTANT TO OUR PRESENCE HERE THAT WE DO WHAT WE CAN DIRECTLY. WE HAVE RECOMMENDED AFME ON SEVERAL OCCASIONS, BUT THIS HAS NOT RPT NOT TAKEN. KAZEM HAS TOLD US THAT HE HAS SOUGHT RECRUITMENT AID FROM MANY QUARTERS INCLUDING BRITISH COUNCIL AND HIS AND OTHER FACULTY MEMBERS' PERSONAL CONTACTS IN US AND UK UNIVERSITY COMMUNITY. MOST RECENTLY HE ASKED VISITING GEORGETOWN DEAN KROUGH FOR HELP. ACCORDING KAZEM, HIS REQUIREMENTS ARE AS FOLLOWS:

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PAGE 02 DOHA 00228 251138Z

A. CHAIRMAN OF ENGLISH/LINGUISTICS DEPARTMENT. CANDIDATE

MUST HAVE PHD, PREFERABLY IN LINGUISTICS, AND TEN YEARS EXPERIENCE. BASE SALARY ABOUT \$25 THOUSAND PER YEAR WITH \$400 PER MONTH HOUSING AND CAR ALLOWANCE, ONE MONTH SALARY BONUS FOR EVERY YEAR OF SERVICE, FREE MEDICAL CARE FROM STATE HEALTH SERVICE, 95 DAYS PAID VACATION, ROUND TRIP FIRST CLASS AIR TICKETS TO US ONCE PER YEAR FOR EMPLOYEE, WIFE AND UP TO THREE CHILDREN. AVAILABLE FOR SEMESTER BEGINNING SEPT 1975.

B. "TWO OR THREE" AT ASSISTANT PROFESSOR LEVEL. MUST HAVE PHD, BUT NO EXPERIENCE REQUIRED. AGAIN, LINGUISTICS PREFERRED BUT OTHER ASPECTS OF LITERATURE AND LANGUAGE FIELDS ACCEPTABLE. BASIC SALARY ABOUT \$15 THOUSAND, WITH FRINGE BENEFITS SAME AS UNDER A ABOVE, EXCEPT THAT TRANSPORTATION WOULD BE ECONOMY CLASS. SALARY BASE WOULD INCREASE FOR CANDIDATE WITH EXPERIENCE.

C. "ONE OR TWO" SPECIALISTS IN TEACHING ENGLISH AS FOREIGN LANGUAGE. MA REQUIRED WITH SUBSTANTIAL PRACTICAL EXPERIENCE. SALARY AND BENEFITS ROUGHLY EQUIVALENT TO THAT DESCRIBED UNDER B ABOVE. ACCORDING KAZEM, SPECIALISTS WOULD NOT RPT NOT BE REGARDED AS FACULTY MEMBERS AT UNIVERSITY, BUT RATHER AS "EXPERTS" WHO BEING BROUGHT IN ON ONE-TIME BASIS TO GIVE SHOT IN ARM TO ENGLISH LANGUAGE CAPABILITY OF STUDENT BODY. (COMMENT: KAZEM OPPOSES PUTTING ENGLISH LANGUAGE TEACHING SPECIALISTS ON UNIVERSITY FACULTY ON PERMANENT BASIS SINCE HE BELIEVES THEIR FUNCTION BEST LOCATED IN SECONDARY SCHOOLS. HE HAS HAD TO RECOGNIZE, HOWEVER, THAT HE NEEDS THEM AT THIS STATE OF UNIVERSITY DEVELOPMENT TO RAISE ENGLISH LANGUAGE PROFICIENCY OF AS YET SMALL UNIVERSITY STUDENT BODY WHICH DEFICIENT IN ENGLISH BECAUSE OF POOR PREPARATION AT SECONDARY LEVEL.)

3. WE WOULD APPRECIATE A PROMPT REACTION FROM DEPARTMENT ADVISING POSSIBILITIES OF OUR BEING HELPFUL TO QATAR U. IN THIS AREA. WE BELIEVE IT IS EXTREMELY IMPORTANT TO ESTABLISH AN AMERICAN PRESENCE AT THIS NEW UNIVERSITY AND THE ENGLISH DEPARTMENT IS OF COURSE A NATURAL STARTING POINT. IN ADDITION, OUR WILLINGNESS AND SUCCESS IN ASSISTING IN THIS AREA WILL OF COURSE HAVE A FAVORABLE IMPACT ON OUR RELATIONS WITH GOQ AND OUR GENERAL IMAGE IN COUNTRY.
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